



KOCHI WATER METRO LIMITED

(A Joint Venture of Government of Kerala & KMRL)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No: KWML/HR/2026-27/16

11-03-2026

Kochi Water Metro Ltd., a state PSU, an integrated Water Transport System that is envisaged with the objective of connecting the mainland with the islands around the Kochi lagoon through Modern Water Transport system. The primary aim is to facilitate improving connectivity of people around and thereby improving their livelihood and standard of living.

Kochi Water Metro Limited invites application for the following:

Sl. No	Category	Nos.	Page No
1	Boat Operations Trainee	40	2

Category	Boat Operation Trainee (Male/ Female)									
Duration of Training	1 Year									
Number of Intake	Forty(40) Nos.									
Qualification	<ul style="list-style-type: none"> Minimum 60% marks in ITI (Fitter, Electrician, Electronics, Machinist, AC Mechanic and Diesel Mechanic pass out in the year 2022, 2023, 2024, 2025,2026. Result awaiting will not be considered. <p>Or</p> <p>Minimum 60% marks in Diploma in (Electrical/ Mechanical/ Electronics) pass out in the year 2022, 2023, 2024, 2025,2026. Result awaiting will not be considered.</p> <ul style="list-style-type: none"> GPR License Certificate. (In the absence of GPR qualified candidates, others will also be considered however they will be paid reduced stipend of Rs.7000/month and upon obtaining GPR certificate, they will be paid full stipend of Rs.9000/month as notified). <p>After completion of one year training those holding GPR certificate will also be qualified for Advanced training for further 2 years (only for GPR license holder).</p>									
Experience	Freshers									
Area of Training	<p>Overall training in Boat Operations, Maintenance and Terminal operations like: -</p> <ul style="list-style-type: none"> Familiarization of IV rules and vessel Communication Experience in inland waters of Kochi including port units. Assist the Boat crew in ensuring smooth operations of Boats/ Vessels. To assist in sailing, Safe navigation/ working practices of the boat/vessel Proper mooring of the vessel/ safe embarking/ disembarking of passengers while coming on to the jetties. Maintenance and up keep of vessel including cleaning and adhere to operators Standard Operating Procedures (SOP). Proper fueling/ charging of battery charged, and manage supplies, as needed. Guidance for higher certification in IV. Firefighting and emergency rescue boat operations Terminal operations, Ticketing Customer facilitation and crowd handling Passenger Management & safety Procedures. Terminal maintenance including AC, electrical & mechanical Assisting in ITMS & OCC activities. 									
Medical Standards	<p>Eye Sight: Must be certified to possess the visual standards specified below without glasses.</p> <table> <thead> <tr> <th></th> <th>Right Eye</th> <th>Left Eye</th> </tr> </thead> <tbody> <tr> <td>i) Distant Vision</td> <td>6/6 Snellen</td> <td>6/6 Snellen</td> </tr> <tr> <td>ii)Near Vision</td> <td>0.5 Snellen</td> <td>0.5 Snellen</td> </tr> </tbody> </table> <p>iii)Each Eye must have full filled of vision, Color blindness, Squint or any other morbid condition of the eyes or lids or either eye will be deemed to be a disqualification.</p>		Right Eye	Left Eye	i) Distant Vision	6/6 Snellen	6/6 Snellen	ii)Near Vision	0.5 Snellen	0.5 Snellen
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i) Distant Vision	6/6 Snellen	6/6 Snellen								
ii)Near Vision	0.5 Snellen	0.5 Snellen								
Stipend	Rs.9000/- per month including statutory ESI & EPF for GPR									

	License Holder. Non GPR Licensee will be paid reduced stipend of Rs.7000/month and upon obtaining GPR certificate, they will be paid full stipend of Rs.9000/month. Refer point no 3 of General Conditions)
Maximum Age Limit (as on 01st March 2026)	28 Years (Age relaxation applicable as per reservation rules)
Selection Process	Test and/or Interview

General Conditions: -

1. The Boat Operation Trainee advertised is under the "KWML On the Job Training Scheme" of the company framed to impart training to the unemployed qualified youths, **preferably females**.
2. The engagement will be initially for a period of one year and on successful completion of the training, those trainees holding GPR Certificate will only be qualified for advanced training programme for a further period of 2 years subject to selection process and terms & conditions of the Scheme. Stipend during Advance Training 1st year is 17000/18000 and 2nd year 19000/20000 for ITI/Diploma holders respectively.
3. The engagement under the training scheme would not create an obligation to offer employment by the company.
4. Only shortlisted candidates will be notified for written test and/or Interview, which will be communicated through email only. Kochi Water Metro Ltd reserves the right to shortlist the candidates.
5. Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted.
6. The number of in take shown above is tentative and may undergo change depending on the batch size filled.
7. Reservation and relaxations will be as per Govt Rules subject on production of requisite valid certificates.
8. Kochi Water Metro Ltd reserves the right to cancel or amend this notification without assigning any reasons whatsoever.
9. Kochi Water Metro Ltd reserves the right to fill or not to fill any or all the posts at its sole discretion.
10. Incomplete and delayed applications are liable to be rejected.
11. No correspondence, whatsoever, will be entertained from any candidates regarding the recruitment process.
12. Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kochi Water Metro Ltd.
13. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria stated in the notification.
14. Any corrigendum/ addendum to this advertisement will be displayed only on the Kochi Metro Rail Ltd /Kochi Water Metro Ltd website. Applicants are requested to visit the website from time to time for all updates.

15. No TA/DA will be paid by Kochi Water Metro to the candidates for attending Interview.

How to apply: -

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KWML / KMRL website.
- Self attested copies of the supporting documents should be uploaded, failing which the application will be treated as incomplete.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date for submission of on-line application is **31st March 2026**.
- For any clarifications, please write to reni.mathew@kwml.co.in.

Sd/
Manager (HR)