

**KOCHI METRO RAIL LIMITED**  
**(A 50 :50 Joint Venture of Government of India & Government of Kerala)**  
**4<sup>th</sup> Floor, JLN Metro Station, Kaloor, Kochi-682 017**

**Advt. No : KMRL/HR/2025-26/01**

**Dated (22.04.2025)**

Kochi Metro Rail Limited (KMRL) is a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance.

The construction activities of Phase II works of KMRL, from JLN Stadium Metro Station to Info Park covering approx.11 km and having 11 stations has commenced and for the same KMRL intends to fill up the post in design department on regular basis or on re-employment basis.

**Details of Post and Minimum Eligibility Criteria**

<b>Name of the Post on Regular/Deputation</b>	<b>Joint General Manager (Design) (E6)</b>
<b>Name of the post on Re-employment</b>	<b>Addl. Chief Engineer (Design)</b>
<b>Total no. of Vacancies</b>	One (Either on Regular/Deputation or on Re-employment)
<b>Grade/Pay Scale</b>	For Regular : Rs.90000-240000(IDA)- E6-Pay Scale  For Deputation : As per deputation terms & conditions of the parent organization.  For Re-employment: The candidate selected on re-employment shall be given a consolidated pay of Rs.1,46,000/- per month.
<b>Type of Recruitment</b>	a) On Regular basis. Or b) On Deputation basis for a period of three years extendable for two years, as per the Deputation rules/policy. or c) On Re-employment basis: for an initial period of TWO Years – to be further extendable for additional terms/ periods,– or up to attaining the age of 65 years or maximum of 5 years from initial appointment, whichever is earlier, subject to consistent good performance, conduct and requirement of Project/ discretion of Management
<b>Essential Educational Qualification</b>	a) On Regular basis- Full Time Regular BE/ B.Tech in Civil Engineering from any AICTE recognized Institution/ University . b) For Deputation/Re-employment : BE/ B.Tech in Civil Engineering or its equivalent from any AICTE recognized Institution/ University .  Preference will be given those who have, M.Tech /M. E /Post Graduate Degree in Structural Engineering

<b>Experience</b>	<p>Minimum 15 years of post-qualification experience in planning and detailed design of Civil Engineering Structures including Metro Viaducts/Pre-stressed Bridges, out of which at least 6 Years' experience should be in the structural design and/or proof checking of Metro Rail projects and/or Railway/Highway bridges, etc.”.</p> <p>The candidates should be familiar with the relevant codes of practices like IRS, IRC, IS, Euro Codes etc. followed in India for Viaduct, Bridges, Stations, etc.</p> <p>Candidates working in PSU/ Govt. Organization should be working in the equivalent scale or should have minimum two years' experience in immediate lower grade/its equivalent scale.</p> <p>Subject to fulfilling the other requirements, Candidates from <b>Private Sector Companies</b> will be considered subject to their present CTC being at least <b>Rs.1.60 lakh per month</b>.</p> <p>For on Deputation/Re-employment :Candidates can be serving/Retired Officers of Railway/PSU's in atleast in the pay scale of Rs.37400-67000 (GP8700)-CDA Pattern or in the pay scale of Rs.90000-260000/- (IDA Pattern) or its equivalent or higher scales with the minimum job experience as mentioned above .</p>
<b>Minimum &amp; Maximum age limit (as on 1<sup>st</sup> April 2025)</b>	<p>For Deputation &amp; on regular basis : Maximum 48 years</p> <p>For Re-employment : Minimum 56 Years &amp; Maximum 62 Years as on 01/04/2025</p>
<b>Job Description (Indicative &amp; Not Exhaustive)</b>	<ol style="list-style-type: none"> <li>1. Design review and approval of structural designs of metro stations, viaduct and allied infrastructure of ongoing Phase2 section; including coordination with execution team and addressing/resolving site issues and design clarifications on a day to day basis.</li> <li>2. Design, Review and approval of structural designs of Flyovers/Bridges for Trivandrum / Kochi / Kozhikode.</li> <li>3. Review and approval of structural designs related to Property Development/Alternate Revenue works of KMRL.</li> <li>4. Coordination and management of design works related to CMRS inspections of upcoming Phase 2.</li> <li>5. Management of design consultancy contracts.</li> <li>6. Any other design related works arising out of projects taken up by KMRL.</li> </ol>

**General Conditions: -**

- Age, Qualification & Experience will be reckoned as on 01.04.2025.
- Selection process will consist of interview and/or written/online test, which will be decided by KMRL based on the number of candidates being short listed for the post.
- Only shortlisted candidates will be notified for interview and/or written/online test, which will be communicated through email id registered with KMRL by the applicants. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for written/online test and/or interview.

- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website from time to time for all updates.
- Applicants employed in Govt. /Quasi Govt. / PSUs shall produce a “No Objection Certificate” from their employer at the time of written/online test and/or interview.
- Experienced Candidates from PSU/Govt. Organizations should be presently working in the equivalent grade/its equivalent scale or in the immediate lower grade/its equivalent scale and proof thereof shall be submitted along with application or at the time of written/online test and/or interview.
- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for written/online test and/or interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- As per KMRL Recruitment Rules, Regular employees of KMRL, shall be eligible for relaxation of upper age limit up to a maximum of 5 years when they apply for selection to a higher post under Direct recruitment.
- As per KMRL Recruitment Rules, Applicants who have worked on contract basis in KMRL are eligible for relaxation of upper age limit upto a maximum of 3 years when they apply for selection to a regular post (in the same grade or feeder category) under Direct recruitment, provided their performance during the contract service being Graded as ‘Very Good’ for the years of contract service in KMRL.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of written/online test and/or interview and reasons for not being called for selection.
- For contract posts, the candidate selected will be extended with all the benefits as per the policy of contract employment of KMRL as amended from time to time.
- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC:

Proof of Age	: SSLC/Birth Certificate issued by the Competent Authority
Educational Qualifications	: All Year/Semester Mark Sheets & Certificates.
Experience	: a) Past Employments- Service certificate (It should have Date of joining, date of Relieving, Pay Scale etc.) b) Current Experience : Appointment Letter, Proof of date of joining, Latest Payslip etc.

**How to apply:-**

- Applicants should read the instructions in the website ([kochimetro.org/careers](http://kochimetro.org/careers)) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting original documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 07<sup>th</sup> May 2025.

**General Manager (HR, Admin & Trg.)**