

### OBJECTIVES

Internships and Project Works are educational and career development opportunities, providing practical experience in a field or discipline and KMRL has always facilitated the same to the students. Following are the intended objectives of internship training:

- Will expose Technical students to the industrial environment, which cannot be simulated in the classroom and hence creating competent professionals for the industry.
- Provide possible opportunities to learn, understand and sharpen the real time technical / managerial skills required at the job.
- Exposure to the current technological developments relevant to the subject area of training.
- Experience gained from the 'Industrial Internship' in classroom will be used in classroom discussions.
- Create conditions conducive to quest for knowledge and its applicability on the job.
- Learn to apply the Technical knowledge in real industrial situations.
- Gain experience in writing Technical reports/projects.
- Expose students to the engineer's responsibilities and ethics.
- Familiarize with various materials, processes, products and their applications along with relevant aspects of quality control.
- Promote academic, professional and/or personal development.
- Expose the students to future employers.
- Understand the social, economic and administrative considerations that influence the working environment of industrial organizations
- Understand the psychology of the workers and their habits, attitudes and approach to problem solving.

### Benefits to Students:

- Practical experience in an organizational setting.
- Excellent opportunity to see how the theoretical aspects learned in classes are integrated into the practical world. On-floor experience provides much more professional experience which is often worth more than classroom teaching.
- Helps them decide if the industry and the profession is the best career option to pursue.
- Opportunity to learn new skills and supplement knowledge.
- Opportunity to practice communication and teamwork skills.
- Opportunity to learn strategies like time management, multi-tasking etc in an industrial setup.
- Opportunity to meet new people and learn networking skills.
- Makes a valuable addition to their resume.
- Enhances their candidacy for higher education.
- Creating network and social circle and developing relationships with industry people.
- Provides opportunity to evaluate the organization before committing to a full time position.

### Benefits to the Institute:

- Build industrial relations.
- Makes the placement process easier.
- Improve institutional credibility & branding.
- Helps in retention of the students.
- Curriculum revision can be made based on feedback from Industry/ students.
- Improvement in teaching learning process.



### INTERNSHIP / PROJECT WORK DURATION

The following framework is proposed to give academic credit for the internship undergone as part of the programme.

- KMRL provides students to undergo Internship / Project Works for a minimum of two weeks to maximum of 12 weeks.
- KMRL provides internship opportunities to BE/B.Tech/M.Tech/MBA/PG Diploma Students

### INTERNSHIP GUIDELINES:

- The Training cell (HR Dept) of KMRL will arrange internship for BE/B.Tech/M.Tech/MBA/PG Diploma Students.  
The general procedure for arranging internship is given below:
- **Step 1:** Request Letter/ Email from the office of Training & Placement cell of the college should receive to the HR Department of KMRL mentioned with details of the student/s, field of study, duration etc. The Email can be shared to the following mail id: **hradmin@kmrl.co.in**
- **Step 2:** KMRL will confirm the Internship slots via Confirmation Letter/ Email to the College/Institution.
- **Step 3:** On receipt of the confirmation letter, students should make the payment to KMRL as per the internship fee structure before the start date of the Internship Training. The details of the bank and payment procedure etc will be mentioned in the confirmation letter.

Description	Course/ Streams	Duration	Fee Details	
			For General/ OBC etc	For SC/ST/Physically Challenged students
Internship OR Project Work	BE/B.Tech/ M.Tech/ MBA / PG Diploma	2-4 weeks	Rs 1000 + GST	Rs 500 + GST
		5-8 weeks	Rs 1500 + GST	Rs 750 + GST
		9-12 weeks	Rs 2000 + GST	Rs 1000 + GST

- **Step 4:** Students undergo Internship training at the concerned Department.
- **Step 5:** Students will submit training report after completion of internship.
- **Step 6:** After the recommendation from the concerned department, HR Department will issue the Internship Completion certificate to the student.