

### **KOCHI METRO RAIL LTD**

(A joint venture Company of Govt. of India and Govt. of Kerala)

### KMRL/HR/2021-22/06, Dated (01/02/2022)

Kochi Metro Rail Limited (KMRL) a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project in Kochi and for its operation & Maintenance intends to appoint the following official:

Name of the Post : **DIRECTOR (FINANCE)** 

Date of vacancy : **01.06.2022** 

Pay Scale of the Post : **Rs.180000 - 340000 (IDA)** and other

allowances/perks/privilege.

Duration of Appointment : The appointment will be on a contract/ deputation basis

for a period of 5 years, or up to the date of

superannuation, whichever is earlier.

#### 1. Job description and responsibilities

The incumbent shall be a member of the Board of Directors of KMRL and will report to the Managing Director of the Company.

He/ she will be responsible for all Finance related work in KMRL. He/ she will be the overall in-charge of Finance, Accounts, Audit functions and fund management of the organization and shall be responsible for —

- a) Improving and implementing a comprehensive financial management plan
- b) Providing operational oversight from finance/ accounts angle for overall project implementation
- c) Coordinating the consolidation of the annual, short and long term financial plans, budgets, forecasts; preparing, analyzing and reporting the results to the management
- d) Optimizing deployment and ensuring adequacy of financial resources during the implementation of the project
- e) Appraisal of financial risks and remedial actions
- f) Coordination with Govt. of India, Govt. of Kerala, financial institutions in India and overseas.

He/ she shall also oversee and supervise the Human Resource & Administration, functions of KMRL.

### 2. Eligibility (to be reckoned as on 01.06.2022)

### (I) Age: As on 01.06.2022

Age limit as on date of vacancy				
Minimum (in years)	Maximum age (In years)			
45 Years as on 01.06.2022	57 Years as on 01.06.2022			
	Should possess 3 years of residual			
	service as on 01.06.2022			
Age of Superannuation: 60 years for the post of Director in KMRL				

### (II) Educational Qualification

The applicant should have the qualification of Chartered Accountant or Cost Accountant or MBA/ PGDM (full time 2 year course) with specialization in Finance from Premier management institutes such as Indian Institutes of Managements. **Preference would be given to Chartered Accountants.** 

#### OR

Officers of organized Group A Accounts Services (i.e. Indian Audit & Accounts Service, Indian Defence Accounts Service, Indian Railways Accounts Service, Indian Civil Accounts service, Indian P &T Accounts & Finance Service and Indian Cost Accounts Service)

### (III) Work Experience

- (1) At least 25 (Twenty-Five) years post qualification experience in Project Finance/ Finance and Accounts/ Audit/ setting up Financial, Accounting and Audit systems and procedures in a large public or private sector organizations of repute. Candidate should have knowledge and experience in managing financial and accounting software.
- (2) Candidate should be well versed with the latest accounting standards including GAAP, as well as developments related to IFRS, taxation, investment and portfolio management, raising of funds, tendering and contracting.
- (3) Should have proven ability to handle related functions independently and lead a team of finance & accounting.
- (4) Individuals with experience and knowledge in securing funds from external agencies and its management will be preferred.
- (5) Subject to fulfilling other requirements, candidates from listed private sector companies would be considered if the annual turnover is Rupees One Thousand Crores or more. (The Average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits).

# (IV) Minimum requirements on scale of pay (to be reckoned as on 01.06.2022)

a) Public Sector Executives in the pay scale of Rs. 120000 – 280000 (Revised), or, Rs.51300-73000 (Pre-revised IDA), or higher.

**OR** 

b) Government Officers working in level 14 of the 7<sup>th</sup> CPC or Senior Administrative Grade (SAG) (with Grade Pay of Rs.10000 CDA of Rs. 37400-67000 (Pre-revised), or higher.

OR

c) In case of candidates working in eligible private sector companies, Minimum CTC should be Rs.32.00 lakhs per annum and candidates should have been working at Board level position or one level immediately below the Board level.

The minimum length of service required in the above scale/pay shall be three years as on 01.06.2022. Proof of drawing scale of pay/ CTC for the three-year period to be furnished (Payslips/ IT returns).

# d) <u>Submission of application:</u> Applicants should send their application, as per the enclosed Format (Annexure I)

- (a) Application in the enclosed format (Annexure-I) giving details about qualification, experience and career achievements (in a separate sheet) along with self-attested copies of testimonials in support of age, qualification and experience, should reach at the undermentioned address/designated Email ID, positively by **08**<sup>th</sup> **March 2022 (Eight March, Two Thousand and Twenty Two)** in hard copy/ soft copy. The application can also be sent in soft copy along with the copies of testimonials at the designated EmailID: <a href="mailto:hradmin@kmrl.co.in">hradmin@kmrl.co.in</a>.
- (b) Candidates presently employed in Government or Public Sector Undertakings (PSUs), should forward their applications through proper channel along with their ACRs/ APARs of the last five years, so as to reach the under mentioned address, by the stipulated date.
- (c) The Disciplinary and Vigilance Clearance of the Candidates certified by the present employer should also be enclosed.

The last date of receipt of complete application in hard copy in KMRL shall be 08/03/2022. In case of soft copies, the applications received on the designated email id (hradmin@kmrl.co.in) till 08/03/2022 (11.59 PM) shall be considered.

No application shall be entertained under any circumstances after the stipulated date. Incomplete applications, applications not in format, applications received after the stipulated date, shall be REJECTED. KMRL reserves the right to shortlist the applicants for interview. The decision of the selection committee shall be final.

The candidates shortlisted for the interview will be advised through email and shall be eligible for reimbursement of to and fro, economy class air fare, or, AC 2 tier railway fare.

Applications should be addressed to the:

General Manager (HR,Admn & Training).

Kochi Metro Rail Ltd.,

JLN Metro Station, 4<sup>th</sup> Floor, Kaloor, Ernakulam Kerala – 682017



Kindly affix a recent passport size photograph & cross sign

## ANNEXURE-I

# **KOCHI METRO RAIL LTD**

4<sup>th</sup> Floor, JLN Metro Station, Kaloor, Kochi – 682 017

# APPLICATION FORM FOR EMPLOYMENT

(To be filled in Capital Letters)

APPLICATION FOR THE POST OF DIRECTOR(FINANCE)						
Name of the candidate( As per t matriculation Certificate)	the					
Gender						
Religion						
Category(SC/ST/OBC/UR/OTH SPECIFY)	ERS(PLS					
Address for communication						
Permanent Address						
Present Office Address						
Telephone no(with STD code)		Office:	Residence			
Mobile number						
e-mail id(Personal & Official)		1. 2.				
Date of birth (dd-mm-yyyy)						
Age As on <b>01.06.2022</b>		YEARSMONTHSDAYS				
	Specified	in notification	Possessed by the candidate			
Educational Qualification	CA/CMA years)/ IA IDAS etc	/MBA(full time – 2 AS/ IA & AS/ IRAS/				

Experience	Specified in notification	Possessed by the candidate
	At least 25 (Twenty Five) years post qualification experience in Project Finance /Finance and Accounts/ Audit/setting up Financial, Accounting and Audit systems and procedures in a large public or private sector organizations of repute.	

Details of Length of Service	Specified in the Notification	Possessed by the candidate
Length of Service in the Eligible Pay Scale as on 01.06.2022	Minimum 3 years	
Residual Service Left as on 01.06.2022	Minimum 3 years	

**Details of academic qualifications ( Self Attested certificate copies to be enclosed)** 

SI. No.	Examination passed	Name of the Course	Name of University/Institute /Board	Year of passing	Duration of the Course/Whether Full Time/ distance course	Percentage of marks/ Grade/CGPA
1	Matriculation (10th))					
2	Higher Secondary (+2)					
3	Graduate					
4	PG					
5	Other Qualifications					

Details of Present Employment/ Organization			
Current Designation			
Present Pay Scale (IDA/ CDA/ Gross in respect of Private Sector Candidates)			
Date of entry into the present pay scale (attach Proof)			

## Details of work experience-since date of initial appointment to the current one (Self attested copies to be enclosed)

SI. No	Designations held	Designations held  Name of the Organization & Type (GOVT/ PSU/ PVT.)	Nature of duties performed pe		Period ( dd-mm-yyyy)		Pay scale/Gross Salary
	(GOVT/ PSU/ PVT.)	From	То	Months			

SI. No	SI. Designations held Name of the Organization & Type  Nature of duties performed		ons held Name of the Organization & Type Nature of duties performed Period (dd-mm-yyyy)	d-mm-yyyy)	Total no. of Years &	Pay scale/Gross Salary	
		Organization & Type (GOVT/ PSU/ PVT.)	VT.)	From	То	Months	

Note: You may attach additional sheets for qualification/experience if required

## List of documents to be attached along with the application form

- Date of Birth Proof: Copy of Birth Certificate or 10th Certificate 1)
- Copy of Experience Certificates Other relevant certificates (if any) 3)
- 5)

- Copy of proof of Educational Qualifications 2)
- 4) Copy of Community Certificate

Whether any punishment has been awarded to the applicant during the last 10 year: YES/NO								
If yes, the details thereof:								
	er any enquiry is dge:- YES/ No	s underway agai	nst the applic	ant to the be	est of his/ her			
If yes, t	he details there of	f:						
S.No	indicate two refer	Current	Organization		•			
		Designation		/ Mob.No				
If sele	cted specify the n	ninimum required						
	If selected, specify the minimum required joining time							
		<u>Decla</u>	aration:					
1				So	n/ daughter of			
	I							
belief.	moned in time app				money and			
	I understand that in the event of any particulars or information given above being found							
false or incorrect, or if at any stage it is found that I do not possess the prescribed qualification/experience for the post, my candidature will be rejected ab-initio. I also								
	certify that I have not been disqualified to act as a Director under the provisions of the Companies Act, 2013 and I am not facing any charge of, nor have ever been convicted							
	y act of moral to	•						
·	correspondence to the candidates will be only through email ID provided by me.  Signature : Date:							
Name	•							
name :								